

Occupational Health & Safety Policy



Murphy Pipe and Civil Group is committed to providing a high standard of Occupational Health and Safety through effective management of construction activities within all workplaces in order to meet or exceed our stakeholder's expectations.

We are committed to delivering innovative solutions for the construction and resources sectors, by ensuring our primary focus is the Occupational Health and Safety of our workers, contractors, clients and members of the public.

In order to achieve this, Murphy Pipe and Civil Group is committed to:

- Zero Harm at work. All incidents, including injuries, are preventable.
- Achieving the highest performance in Occupational Health and Safety by providing resources, management and workplace environments that are safe and do not present risks to our workers or other stakeholders.
- Comply with all applicable laws, regulations and codes of practices and, where adequate laws do not exist, apply standards that reflect Murphy Pipe and Civil Group's commitment to national best practice for Occupational Health and Safety.
- Seek continual improvement in its Occupational Health and Safety performance, taking into account community expectations, management practices and technology, in consultation with workers, suppliers and contractors.
- Recognising Occupational Health and Safety is everyone's responsibility. Everyone must perform their duties with the highest regard, not only for their own safety, but for the safety of others.

Murphy Pipe and Civil Group has set the following corporate health and safety objectives:

- To apply a management system which forms a practical basis to reach health and safety objectives and targets, ensure continual improvement to eliminate work related injury and illness and to meet or exceed the requirements of AS/NZS 4801.2001;
- To maintain certification to that standard and manage risk by implementing systems to identify, assess, monitor and control hazards and where practicable, make improvements based on performance reviews.
- To train and hold individual officers and workers accountable for their area of responsibility, to ensure that all officers, workers and contractors are informed of, and understand, their obligations in respect to this policy

All officers and workers are responsible and accountable for complying with this Occupational Health and Safety Policy, associated management plans and procedures to ensure the health and safety of themselves and others.

Individuals are provided with appropriate information and adequate training in all Occupational Health and Safety matters for their respective roles and responsibilities and understand the importance of compliance with this policy.



Jim Campbell Murphy Pipe & Civil Managing Director
24 January 2012